



2024
Indiana Society of Professional Investigators
Annual Report

**Nothing matters but the facts.
Without them, the science of
criminal investigation is nothing
more than a guessing game.**

Blake Edwards

Table of Contents

Item	Page
Message from Our President	3
INspi Mission Statement	4
INspi Code of Ethics	5
Executive Officers	6
Financial Report	7
2024 Highlights	8
2025 Focus	9
2024 INspi Members	10
New Members	16
Thank You for Your Support	17

Message from Our President—Steve Radde

INspi 2025 is here already. INspi President, Steve Radde, will be staying on another year. Steve is the owner of Radde Investigative & Security Agency, Inc.

Michael Jenkins (current Secretary) adopted a new role in 2025 as our Vice President. Mike is the owner of JM Jenkins Investigations.

Kimberly Ridding, owner of Legwork Investigations, has taken on a new role in 2025 as INspi Secretary.

Brandy Lord, board member, past president and current Treasurer, will continue as INspi 2025 Treasurer.

In 2023, we contracted with Jan Fye to act as INspi's Executive Administrator. Jan will continue running INspi for the year 2025 and hopefully more. An Executive Administrator is hands-on in every aspect of running an organization. We are blessed to have her on our team.

INspi would like to thank all the members that joined us through the past years and hopefully continue with us through 2025. Jan has been focused on bringing new things to INspi to make us an organization that will help us increase our knowledge in our profession. INspi events and networking with outstanding investigators will help give all of us the drive to be successful.

Jan is in the process of finalizing the plans to provide quarterly virtual training programs for all members. This is exciting, and I encourage all members to take advantage of this training.

Wishing you all a safe and prosperous 2025!

*Steve Radde
INspi
President*

INspi Mission Statement

The Indiana Society of Professional Investigators Inc. is formed in order to establish and promote a state society which will organize and educate its members, promote and enforce professional canons of ethics, develop and sponsor mutual feelings of good will and trust among its members and other investigative and related associations and organizations throughout the United States of America, and worldwide.

INspi Code of Ethics

PREAMBLE

The Indiana Society of Professional Investigators hereby states that a member should at all times exhibit high professional standards and should protect and further his or her client's interest and confidentiality, in a manner consistent with all applicable laws and circumstances. It should be the intention of every member to deal honestly, justly, and courteously with all, and to practice his or her profession according to this Code of Ethics.

PROFESSIONAL RELATIONS

Section 1. Each member of the society will cooperate with other investigators and related professionals, and by the exchange of information and experience promote the welfare of his or her profession in all matters not in conflict with the member's relationship with a client or employer.

Section 2. A member will not advertise his or her services in a manner which would be deemed unprofessional or inappropriate by his or her peers, or in a dramatic, misleading, or exaggerated fashion. A member will not engage in conduct which would bring discredit, dishonor, or injury to the dignity and honor of his or her profession, or to this society.

RELATIONS WITH CLIENTS AND PUBLIC

Section 3. Upon request, the member will give each client a full explanation of the work to be performed, rates and fees to be charged, and reports to be rendered.

Section 4. The member will preserve the confidentiality of the client or employer and the client's or employer's interests unless directed otherwise by the client or employer, or unless under a specific order of legal authority.

Section 5. The member will make all reporting based upon truth and fact and will offer honest opinions and conclusions based thereon.

Section 6. The member will conduct all aspects of his or her business within the bounds of legal, moral, and ethical considerations.

Section 7. The member will not accept his assignment or employment if a personal or professional conflict of interest lies therein.

Section 8. The member will not utilize techniques, equipment, or devices which might threaten the life, limb, or safety of another.

Section 9. The member will strive to improve as a professional, to respect the individual rights of others and to ensure the same of those under his or her employ, or in his or her sphere of influence.

RELATIONS WITH INVESTIGATORS AND OTHERS

Section 10. The member will participate in continuing education as may be directed by the Board of Directors.

Section 11. The member will not directly or indirectly injure the professional or personal reputation or business opportunities of another member. If a member believes that another member is guilty of unethical conduct, illegal activity or unfair practice or designs, the member will present the information to the proper authority or body for action.

Section 12. The member will not criticize another member's work or business practices except in the proper forum for technical discussion and criticism.

Section 13. The member will not compete illegally with another member in the solicitation of work.

Section 14. A member will not engage in the unauthorized practice of law.

Section 15. A member will not solicit clientele for any attorney.

Executive Officers



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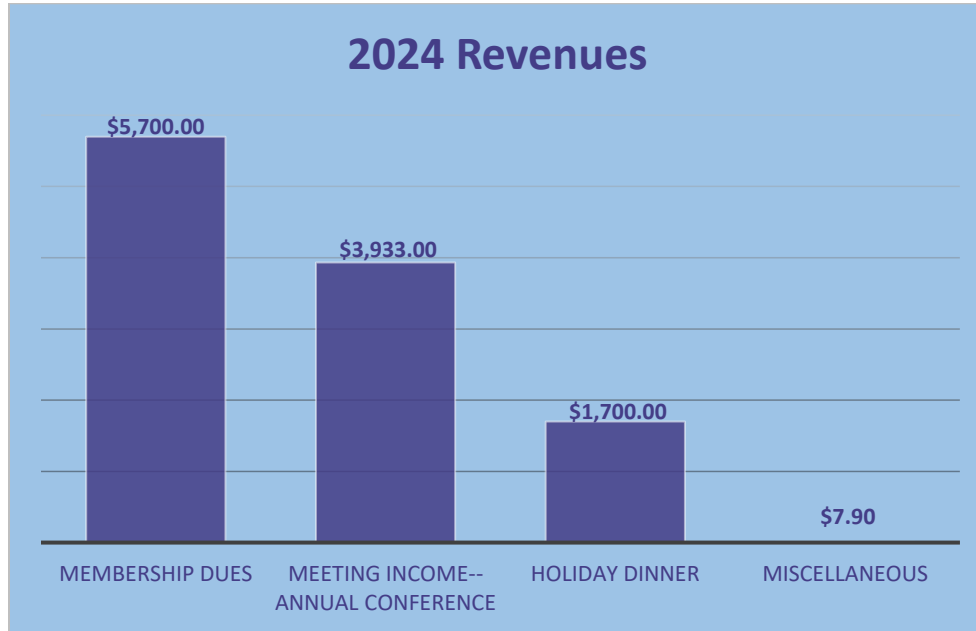
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Financial Report



Beginning Balance	\$13,811.66
2024 Revenues	\$11,340.90
2024 Expenses	\$14,809.51
Balance	\$10,343.05

2024 Highlights

Marketing

- Monthly mailings to new licensees in Indiana, inviting them to become INspi members [24 invitations were sent out and 3 of our 2024 new members are 2024 licensees]
- Internal communications for current members to take advantage of the benefits available including Gaggle, in-person training, holiday celebrations to bring colleagues together, directory listings, etc.

Administrative

- Continued procedural documentation of administrative tasks for future reference
- Service to members needing additional help with system issues
- Planning and execution of INspi events

Events

- **Investigative Edge**—the annual training event featuring presentations by George Gergis, CLI, CCDI, President, Investigative Support Unit [The Edge: A Case Management System that Works for You!]; David Norris, Co-Founder, Bold Crow AI [The Edge: Taking Advantage of the Generative AI Opportunity]; Andrew Tyler, President, Tech Tyler MSP [The Edge: Navigating Cyber Security Risks for Professional Investigators]; and a Best Practices Roundtable featuring Attorney at Law, Marianne Tucker and moderated by Brandy Lord, President, Integrity Investigations, Inc. and Mike Jenkins, President, JM Jenkins Investigations
- Holiday Dinner Celebration

Legislative Advocacy

- NCISS Hit the Hill Event attended by Brandy Lord and Dean Gluth

Financial

- See Financial Report.

Technology

- Continued focus on AI tools that can provide support to members in a variety of ways

2025 Focus

With a focus on providing support to all members, INspi will continue to offer relevant training, opportunities for communication, and information that can assist with investigative as well as business needs.

Marketing

- Maintain current efforts and look for new opportunities to increase INspi membership
- Actively market all benefits to members with a focus on participation from members who may not have taken advantages of opportunities in the past

Administrative

- Continue to encourage the use of the Gaggle.mail listserv to increase interaction between INspi members

Events

- Introduce a quarterly virtual training program to allow members increased access to meaningful professional development

Legislative Advocacy

- Monitor legislative activity that has potential impact on members
- Continue to encourage members to engage with their local legislators

Financial

- Operate with a focus on no less than break-even and potentially at a profit to allow for increased services and resources to members

Technology

- Expand our partnerships with firms offering technology-related products and services that can positively impact member services and productivity

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Membership at a Glance

76 Total Members
26 Members from Outside Indiana
19 New Members

Membership at a Glance

44 Principal Members
13 Affiliate Members
11 Associate Members
8 Life & Retired Members

New Members

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We are extremely lucky to have members and sponsors who support INspi not only financially but through their volunteer leadership and product offerings.



WBI Consulting Group



Thank You for Your Support



Kitty Hailey CLI

