



2025
Indiana Society of Professional Investigators
Annual Report

Nothing has such power to broaden
the mind as the ability to
investigate systematically and truly
all that comes under thy
observation in life.

Marcus Aurelius

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Message from Our President—Steve Radde

INspi 2026 is here already! I am delighted to have served my first year as INspi President in 2025 and look forward to this final year as we plan our June conference. I hope you will make note of the June 25th annual training event now and plan to attend. There is no question in my mind that you will enjoy the professional, talented speakers presenting at the conference.

Michael Jenkins will also be in his second year, serving as Vice-President. Mike, the owner of JM Jenkins Investigations, has been a great help to me this past year. I look forward to working with him again in 2026.

Kimberly Ridding, owner of Legworks Investigations, will continue as INspi Secretary, and Brandy Lord, owner of Integrity Investigations, Inc., will continue as Treasurer.

In 2023, we contracted with Jan Fye to act as INspi's Executive Administrator. She has been instrumental in helping us serve current members, grow our training programs and market INspi to current members and new licensees. Jan will retire as of June 30 this year, and we wish her well. She has played an important role in advancing INspi.

2025 was a good year, and we are looking forward to an even better year in 2026. We are thankful for your support and encourage you to take advantage of all INspi has to offer!

*Steve Radde
Radde Investigative and Security Agency, Inc.
INspi
President*

INspi Mission Statement

The Indiana Society of Professional Investigators Inc. is formed in order to establish and promote a state society which will organize and educate its members, promote and enforce professional canons of ethics, develop and sponsor mutual feelings of good will and trust among its members and other investigative and related associations and organizations throughout the United States of America, and worldwide.

INspi Code of Ethics

PREAMBLE

The Indiana Society of Professional Investigators hereby states that a member should at all times exhibit high professional standards and should protect and further his or her client's interest and confidentiality, in a manner consistent with all applicable laws and circumstances. It should be the intention of every member to deal honestly, justly, and courteously with all, and to practice his or her profession according to this Code of Ethics.

PROFESSIONAL RELATIONS

Section 1. Each member of the society will cooperate with other investigators and related professionals, and by the exchange of information and experience, promote the welfare of his or her profession in all matters not in conflict with the member's relationship with a client or employer.

Section 2. A member will not advertise his or her services in a manner which would be deemed unprofessional or inappropriate by his or her peers, or in a dramatic, misleading, or exaggerated fashion. A member will not engage in conduct which would bring discredit, dishonor, or injury to the dignity and honor of his or her profession, or to this society.

RELATIONS WITH CLIENTS AND PUBLIC

Section 3. Upon request, the member will give each client a full explanation of the work to be performed, rates and fees to be charged, and reports to be rendered.

Section 4. The member will preserve the confidentiality of the client or employer and the client's or employer's interests unless directed otherwise by the client or employer, or unless under a specific order of legal authority.

Section 5. The member will make all reporting based upon truth and fact and will offer honest opinions and conclusions based thereon.

Section 6. The member will conduct all aspects of his or her business within the bounds of legal, moral, and ethical considerations.

Section 7. The member will not accept his assignment or employment if a personal or professional conflict of interest lies therein.

Section 8. The member will not utilize techniques, equipment, or devices which might threaten the life, limb, or safety of another.

Section 9. The member will strive to improve as a professional, to respect the individual rights of others and to ensure the same of those under his or her employ, or in his or her sphere of influence.

RELATIONS WITH INVESTIGATORS AND OTHERS

Section 10. The member will participate in continuing education as may be directed by the Board of Directors.

Section 11. The member will not directly or indirectly injure the professional or personal reputation or business opportunities of another member. If a member believes that another member is guilty of unethical conduct, illegal activity or unfair practice or designs, the member will present the information to the proper authority or body for action.

Section 12. The member will not criticize another member's work or business practices except in the proper forum for technical discussion and criticism.

Section 13. The member will not compete illegally with another member in the solicitation of work.

Section 14. A member will not engage in the unauthorized practice of law.

Section 15. A member will not solicit clientele for any attorney.

Executive Officers



PRESIDENT

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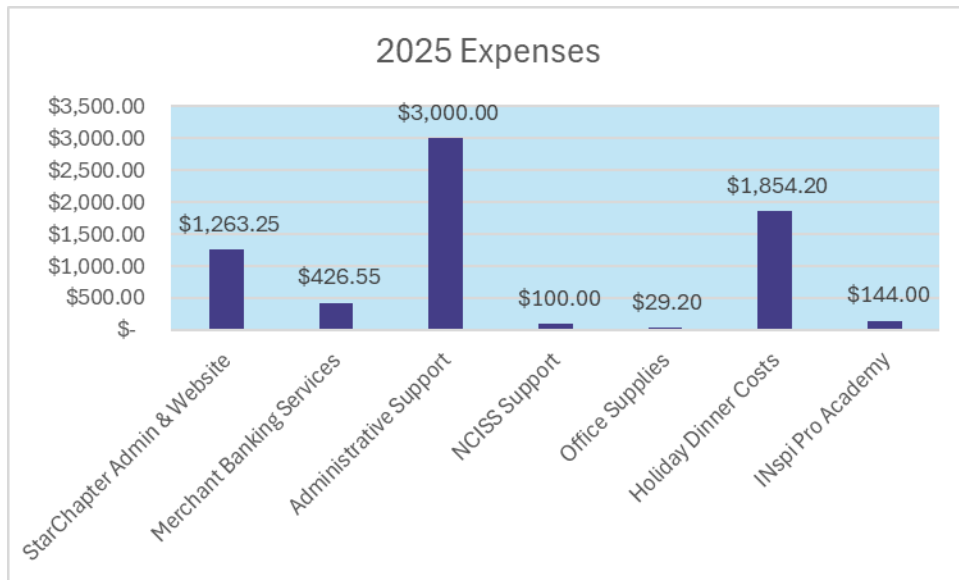
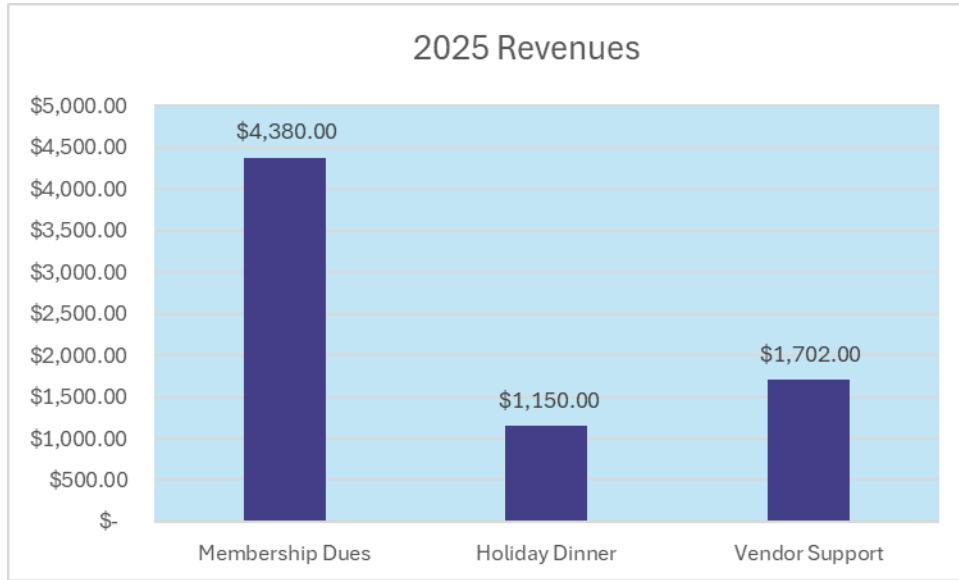
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CHAIRMAN OF THE BOARD

George Gergis, CLI
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Financial Report



Beginning Balance	\$10,343.05
2025 Revenues	\$ 7232.00
2025 Expenses	\$ 6,817.20
Balance	\$10,757.85

2025 Highlights

Marketing

- Quarterly newsletters (containing helpful information for practicing professionals or those in supporting roles) are provided for members as well as non-members in the hopes they will join INspi to take advantage of the other benefits available to them through membership
- Monthly mailings are sent to new licensees in Indiana, inviting them to become INspi members [1 individual accepted the invitation]
- Current members receive Internal communications sharing outside training opportunities, training videos available through INspi Pro Academy, event notifications, and other information deemed helpful in business/investigation initiatives

Administrative

- Continued procedural documentation of administrative tasks for future reference
- Service to members needing additional help with system issues
- Maintenance of all internal records and communication
- Planning and execution of INspi events

Events

- No annual training event was offered this year as the emphasis was on moving to a new training cycle (Spring/Early summer schedule) and kicking off INspi Pro Academy, an online repository for training videos created by education sponsors
- Holiday Dinner Celebration

Legislative Advocacy

- Board Secretary, Kim Ridding, monitors legislative activity and ensures notification to INspi membership regarding legislation potentially impacting members

Financial

- See Financial Report.

Member Benefits

- Initial offering of INspi Pro Academy, a free, online training resource available to members through the member portal, created by affiliate partners, often customized for INspi, to support professional development

2026 Focus

INspi will continue to offer support through internal professional development, member-to-member communication, and sponsor partnerships that will bring education and business opportunities to our members.

Marketing

- Maintain current efforts and look for new opportunities to increase INspi membership
- Actively market all benefits to members with a focus on participation from members who may not have taken advantage of opportunities in the past

Administrative

- To increase use of the INspi Listserv for members wishing to partner with other members in serving clients through question-and-answer communication, resource sharing, and potential investigator partnerships when client needs require additional areas of expertise not currently offered by a particular member
- Website redesign to present a more visitor-friendly appearance while offering ease of use for INspi members

Events

- Offer an annual training event (scheduled for June 25 in South Bend) that will address AI, a review of legalities pertinent to the services offered by professional investigators, and business growth

Legislative Advocacy

- Monitor legislative activity that has a potential impact on members
- Continue to encourage members to engage with their local legislators

Financial

- Operate with a focus on no less than break-even and potentially at a profit to allow for increased services and resources to members

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Membership at a Glance

67 Total Members
21 Members from Outside Indiana
10 New Members

Membership at a Glance

35 Principal Members
15 Affiliate Members
10 Associate Members
7 Life & Retired Members

New Members

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Melvin Folse
ALLA Security Consulting
Westfield, IN

David Norris
Bold Crow AI
Grove City, OH

Kyle Vottero
Vottero Investigation Professional
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Portage, IN

Amanda Brown
E-Chatter
Rock Hill, SC

Karyn Green
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Amelia Spalter
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JC Cheshire
Cheshire Investigation Agency
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Dylan Mazurek
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Hebron, IN

Sandra von Eschenbach
NITA, Inc
Lake Mary, FL



With great sadness, we at INspi acknowledge the passing of our PI/Security Guard industry expert, supporter and friend, Kevin E. Whaley. Kevin pioneered innovative, specialized, and affordable insurance programs in which many of you are enrolled, as well as creating, supporting, and participating in our professional associations.

His contributions to our field have had a positive impact from single-owner businesses to large governmental agencies. Kevin had a deep respect for all our professionals and truly enjoyed engaging in conversation with each person he was privileged to serve. Kevin operated with the principle that he did not sell insurance, rather he helped people buy the insurance they truly needed to create and run their own successful businesses. He held this value for the entirety of his 40-year long career. The fact that he had clients retain him for those full 40 years speaks volumes about his integrity and attention.

Diagnosed in 2021 with an aggressive form of multiple myeloma, Kevin faced his prognosis with determination, faith, and an unwavering commitment to living fully. He passed away peacefully at home on December 11, 2025. His larger-than-life presence, professional dedication and genuine love for people will be deeply missed by all who knew him.

May his soul rest in peace.

Thank You for Your Support

We are extremely lucky to have members and sponsors who support INspi not only financially but through their volunteer leadership and product offerings.



Kitty Hailey CLI



RADDE
Investigations

Thank You for Your Support

